

No. 2229 /Section-8/Estt-III

Date: 07/05/2026

**WALK-IN INTERVIEW**

**For Engagement of Guest Faculty**

(Walk-in interview to be held for the following subjects during the period from Dt.15.05.2026 to Dt.25.06.2026.)

Anthropology, Business Administration, Chemistry, Computer Science & Application, Earth Science, Economics, English, Environmental Science, History, Home Science, Law, Library & Information Science, Biotech & Bio Informatics, Life Science, Mathematics, Odia, Physics, Political Science & Public Administration, Sociology, Statistics, LR Law College, Hindi, Performing Arts, Education, Food Science Technology & Nutrition, Social Work, Commerce, Sanskrit.

**Venue of interview:** Respective P.G. Depts. of Sambalpur University/L.R. Law College, Sambalpur  
**Date & Time of Interview:** As per the advertisement of the concerned Dept./College in the University website

**Documents Required:**

1. Application Form in the prescribed format available in the University website along with
2. Original Marksheets and Certificates of all Examinations.
3. Original UGC (NET) Certificate (if passed).
4. Original Ph.D. Degree Certificate. (if passed).
5. Original Copies of all Research Publications.
6. One set of Photocopies of all the above documents with self-attestation.
7. One recent colour pass port size photograph to be pasted in the application form.

1. **Educational Qualifications:** As per UGC Guidelines, 2018. In case of non-availability of candidates having PhD/NET qualification, candidates with Post-Graduate Degree with good academic record will be considered.

2. **Tenure of engagement:**

- a. The tenure of engagement of faculty under this arrangement shall be from Dt.01.07.2026 to Dt.31.05.2027 or till the vacancy is filled in regular manner whichever is earlier.
- b. The continuation of engagement shall be subject to satisfactory performance during the quarterly review.
- c. The engaged Retired Faculty may continue with the teaching till they attain 70 years of age, subject to periodical review of satisfactory performance.
- d. This arrangement shall be purely temporary in nature and there will not be any regular/contractual/ad-hoc appointment against this arrangement under any circumstances and in any manner.

3. **Honorarium:**

Honorarium shall be paid to faculties under this arrangement as per the details given below:

Sl. No.	Post	Work Assignment	Honorarium per Month** (in Rs.)
1	Professor: (Retd. Professor to be engaged against the vacant post of Professors)	At least 35 classes/month and guidance in Research work including administrative responsibility	Rs.50,000/-
2	Associate Professor: (Retd. Professor/ Retd. Associate Professor to be engaged against the vacant post of Associate Professors)	At least 35 classes/month and guidance in Research work including administrative responsibility	Rs.40,000/-



(Accredited with Grade 'A' by NAAC)

3	Assistant Professor (Guest Faculty): (Candidates with Ph.D. Degree and to be engaged for PG courses against the vacant post of Assistant Professor)	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs.1000/- per class; Max. 60 classes/month Rs.60000/- (Max.)
4	Assistant Professor (Guest Faculty): (Candidates without Ph.D. qualification for PG/UG Courses against the vacant post of Assistant Professor. Preference will be given to candidate having qualified NET)	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs.750/- per class, Max. 60 classes, Rs.45000/- (Max.)

\* No other allowances or financial benefits are allowed in favour of the guest faculty.

**4. Service Condition:**

1. The candidates engaged against post of Guest Faculty will be allowed to avail 10 days leave in a year.
2. The payment of all statutory taxes including the income tax will be the sole responsibility of the Guest Faculties.
3. All statutory deduction including Tax deduction at source (TDS) will be deducted by the University against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.

**5. Duties and Responsibilities of engaged faculty:**

- \* Academic work like teaching courses, conducting examination and research guidance. They will be entitled to guide research projects of UG and PG students. However, in case of research projects or Guiding Ph.D. they will be eligible to become Co guides depending on their qualifications and experience.
- \* Conducting research and/or taking up sponsored research projects as per the rules and regulations of the funding agency.
- \* Launching continuing education program in new and emerging areas.
- \* Organizing/attending National/ International Conferences/ Seminars / Symposia / Workshops with a co-organizer from the University/ college but without any financial commitment from the University.
- \* Undertaking knowledge-based advisory/ consultancy assignments in accordance with the University guidelines.
- \* Accepting invitations and delivering guest lectures at other institutions.
- \* Participation in academic/research Committees at the University and elsewhere, when required.
- \* However, they shall not be eligible for holding administrative or financial responsibilities.
- \* Any other assignment given by the concerned HoD/Coordinator/Principal.

**6. Vacancy Position**

Sl. No.	Department/Subject	Assistant Professor (Guest Faculty)	Sl. No.	Department/Subject	Assistant Professor (Guest Faculty)
1	Anthropology	2	15	Mathematics	3
2	Bus. Admn.	4	16	Odia	4
3	Chemistry	1	17	Physics	3
4	Comp. Sc. & Appl.	2	18	Pol.Sc. & Pub. Admn	4
5	Earth Sc.	4	19	Sociology	5
6	Economics	5	20	Statistics	2
7	English	3	21	LR Law College, SBP	7
8	Env. Science	5	22	Hindi	5
9	History	5	23	Performing Arts	6
10	Home Science	4	24	Education	12
11	Law	2	25	Food Sc. Tech & Nutrition	5
12	Lib. & Info. Sc.	1	26	Social Work	6
13	Biotech & Bio Informatics	4	27	Commerce	7
14	Life Science	1	28	Sanskrit	5
<b>TOTAL VACANCY : 117</b>					



**7. Mode of Selection:**

- a. The selection of candidates for recruitment to the posts of Guest Faculty shall be made on the basis of evaluations as under:
- |  |                  |
|--|------------------|
| i. General Career (i.e. HSC, Intermediate, Degree etc.):   | 30 Marks         |
| ii. Research Degree (i.e. M.Phil, PhD etc.):   | 20 Marks         |
| iii. Demo Class:   | 15 Marks Maximum |
| iv. Research Publication:<br>(10 marks for International Journals, 05 marks for National Journals) | 15 Marks         |
| v. Viva-Voce:  | 20 Marks         |
- b. The duration of Demo Class will be of 05 – 10 minutes.

**8. Addendum/corrigendum, if any, shall be posted only on the University website.**

A handwritten signature in blue ink, appearing to be 'D. Das', is written over a horizontal line. Below the line, the word 'Registrar' is printed in a bold, black font.